

Committee membership from academic year 2025/26

Member group

Richard Field

Andrew Doyle

Judy Keay

Mark Johnstone (Chair of the Board of Directors)

Jon Watson (CEO)

Other members of senior staff at Jon's request

The Canterbury Primary School local governing body to include reports from City View Pre-School and Nurseries Ltd (meet bi-termly)

Directors:

Dylan Chamberlain (Chair – Term of office ends September 2026)

Paul Swallow (Vice Chair – Term of office ends December 2026)

Local Governors:

Anthony Verrall

Catherine Hampton

Jason Lee Davids (Parent)

School staff:

Bev Farrell, Trust Executive Vice Principal

Craig May, Head of Inclusion and SENCO

Beth Wilson, Head of School

Ben Hawkins, Deputy Head of School

David Jarvis, Deputy Head of School

Emily Kelderis, Head of Foundation and Early Years

The Secondary Phase local governing body (meet bi-termly)

Directors:

Anna Weinel (Chair - term of office ends September 2028)

Local governors:

Tina Haux (Vice Chair – term of office ends November 2026)

Zoe MacKinnon

Paul Pollard

Ben Hawkins (staff)

Darren Watson

Alice Henry

Sarah Morgan, Head of School

James Brooke, Head of Senior School

Angela Banbery, Head of Middle School

Alice Shilling, Director of Teaching and Learning

Claire Crane, Trust Executive Vice Principal

Viki Butler, Senior Vice Principal for intervention

Chris Small, Senior Vice Principal for Behaviour and Attitudes

Lisa Hopper, Senior Vice Principal of Inclusion

Kylie Farrer, Senior Vice Principal, Trust Training and Development and Specialist Leader of Education

6th form local governing body (meet bi-termly)

Directors:

David Fox (Chair - term of office ends September 2028)

Local Governors:

Grant Ayliffe (Vice Chair – term of office ends January 2026)

Terry McMahan (staff)

Nina Hunt

Irma-Jane Caggiano

Sarah Morgan, Head of School

Steve Hadlow, Senior Vice Principal Sixth Form and Exams

Lucy Winslow, Head of Sixth Form

Claire Crane, Trust Executive Vice Principal

Youth Community and Extended Service Local Governing Body – Chair & Vice Chair to be appointed

Last updated October 2025.

Directors:**Mark Johnstone (Acting Chair)****Mike Walters****Local Governors:****Martin Vye****Sarah Cant**

Adam Fairbrass (Director of Youth, Community and Extended Services)

Claire Crane, Trust Executive Vice Principal

Finance, Buildings & Personnel Committee members: (3 to 4 meetings a year)**Paul Martin (Chair term of office ends July 2028)****Mark Johnstone****Julian Brinton**

James Redmond - local governor

Yoriko Otomo – local governor

Jon Watson - Accounting Officer

Jesse Sazant, Chief Operations Officer

Terry Onions, Senior Vice Principal Site and Facilities

Claire Crane, Trust Executive Vice Principal and/or Dom Etheridge, Human Resources Director

Clare Knight, Chief Financial Officer

Policy reviews to be internal school staff only and reports to Audit & Risk committee (as a separate agenda item)**Audit committee (2 – 3 meetings a year)****Dylan Chamberlain (Vice Chair –term of office ends September 2026)****Julian Brinton (Chair - term of office ends September 2028)****Paul Martin**

Jon Watson, Trust Executive Principal/Accounting Officer

Jesse Sazant, Chief Operations Officer – will determine whether to invite Clare Knight as required

Health and safety committee

Terry Onions – Senior Vice Principal responsible for Estates (Chair)

Shane Floyd – Site Manager

James Hanna – H & S union representative

Ian Sleet – CCC

Steve Sproston – Bike Project

Craig Sedge – Cleaning & fleet manager

Dom Etheridge – Personnel

Adam Fairbrass

Terry McMahan

Buckle Under**Jon Watson****Jesse Sazant – Chair****Dylan Chamberlain****City View Pre-School and Nurseries Ltd****Bev Farrell - Chair****Jon Watson****Claire Crane****Jayne Stevens**

Wendy Powell, Nursery Manager (first part of meeting only)

Emily Keldris, Head of Foundation Years (first part of meeting only)

Clare Knight, Director of Finance

Judy Spinks, Finance Manager

Note: The names in bold are Directors, who have voting rights at full board and on the committee/s of which they are members. Senior staff who attend Board or committee members do so in a reporting capacity.**The following meetings take places as required:**

Student Discipline Committees: 3 members drawn from the whole board of directors (staff and parent governors cannot be used if they know the student concerned)

Complaints committee: 3 non-staff members drawn from the whole board of directors

Bursary appeals committee: David Fox as Chair of 6th form LGB, two members of the 6th form local governing body

Leadership Group Pay Committee: minimum of 3 members drawn from the whole board of directors + Jon Watson (except for his own pay decision); should include one director involved in Executive Principal of the Trust's professional review.

Pay Appeals Committee: 3 non-staff members drawn from the whole board of directors

Chief Executive Officer's (Jon Watson) professional review: Mark Johnstone, Paul Martin, Anna Weinel and David Fox (minimum of 2) (directors can if they choose pay for support from an external adviser, although it is advisable to be supported).

Leadership Group professional reviews:
Bev Farrell – Dylan Chamberlain and Paul Swallow
Claire Crane – Anna Weinel and David Fox

Sixth Form designated leads
Safeguarding/CIC – Grant Ayliffe
SEN – Terry McMahan
Bursary – David Fox
IAG – Irma-Jane Caggiano
Attendance – Nina Hunt

Secondary phase designated leads
Safeguarding/CIC/Attendance – Anna Weinel
SEN – Tina Haux
PP – Ben Hawkins
IAG – Zoe MacKinnon

Primary School designated leads
Safeguarding/CIC - Dylan Chamberlain
IAG – Dylan Chamberlain
SEN – **Vacant**
PP – Paul Swallow